



Providing Recruitment
services for 14 years

Right Person in Right
Time at Right Place

Placed 15,000 Manpower
in the Middle East



PUKAR

International Recruitment Pvt. Ltd.
(A Complete HR Solution Since - 2008)

Govt. Regd. No: 55020/065/066, Govt. License No: 783/065/066

P.O. Box: 6025, Shrestha Complex, Tokha-11, Kathmandu, Nepal



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+977-9851004721



✉ info@pukaroverseas.com

🌐 www.pukaroverseas.com

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Message from Managing Director



Nagendra Prasad Pokhrel (Nabin)

(Managing Director)

PUKAR International Recruitment Pvt. Ltd. is a leading Manpower has been established for the purpose of manpower recruit and supply according to requirement of the client. The company's main objective is not only efficient recruitment and supply but also to prepare its talented and skillful Nepalese personnel for overseas markets by proper trainers.

PUKAR International Recruitment Pvt. Ltd. is an ISO: 9001:2015 certified company of Nepal. The Company's Philosophy from the beginning has been to offer customers with qualified and experience personnel within their profession, satisfying those needs has been key to Pukar international Recruitment success.

With this view Pukar International Recruitment Pvt. Ltd. is well prepared and in excellent position to supply highly skilled, Semiskilled, skilled and unskilled manpower. We believe that a quality service will ensure a lasting and mutually satisfactory relationship on behalf of all the employers at PUKAR.

I think you for offering us privilege at serving your company's manpower demands. We look forward to a successful partnership with your esteemed company in the field of Manpower recruitment.

Thank you.



Message from Operation Director



Chandra Prasad Pokhrel

(Operation Director)

It's a great pleasure for us to present this information broacher of PUKAR International Recruitment Pvt. Ltd. which has been serving as a leading manpower recruitment company in Nepal since 2008 to Numerous valued clients.

We **PUKAR** team committed to deliver to superlative solutions to our worthy clients with assurance fo high quality and their specific needs. We have been working in the field in the last 14 years with highly experience team. As our motto is “Right Person in Right time at Right Place” and we believe in this, and we are always committed to comply this in our service. your inquiry and response on this subjects will be highly appreciated and will be addressed with great care.

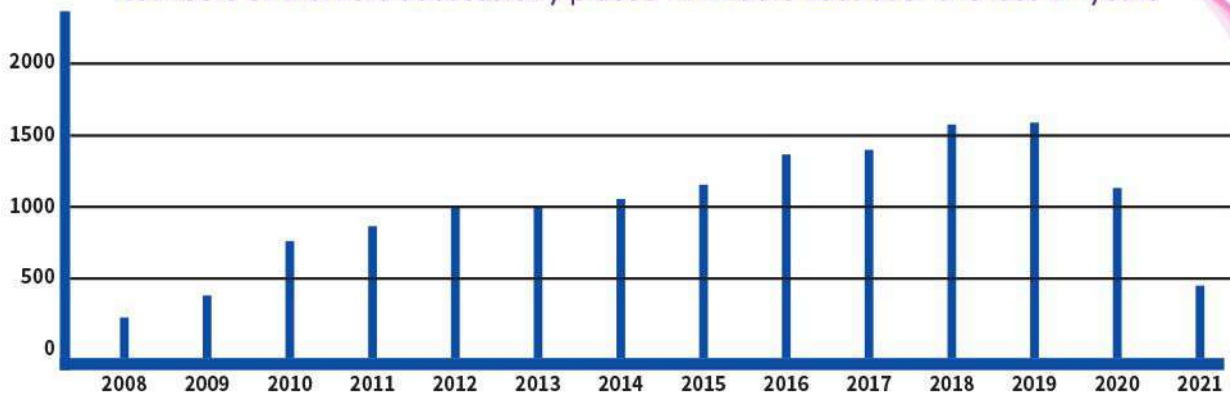


Company Overview



PUKAR International Recruitment Pvt. Ltd. is an ISO Certified Company duly recognized and approved by the ministry of Labor and Employment and Social Security Government of Nepal with License No 783/065/066 and managed by a qualified team & ensuring the Placement of right candidates for our valued client as per their given job description. We have Six branches' offices in others major cities of Nepal from where we can source qualified and different types of manpower. As we have been associated in recruitment since 2008 & rendering services in fulfilling the growing demands for manpower requisition for prestigious clients in Middle East & Europe.

Numbers of workers Successfully placed in Middle East over the last 14 years



OUR MISSION —

The mission of PUKAR is to cater to varied needs of client and provide the best service. We aim to benefit the clients since the manpower available in Nepal are hardworking, honest, loyal. They can adapt to adverse climate conditions and yield effective output.

OUR POLICY —

PUKAR committed to timely supplying manpower for overseas as per client level of quality. We shall do our job right the first time and every time. We shall continually improve our quality system. The policy shall be communicated and explained to all employees and shall be reviewed periodically for the continued suitability.

OUR VISION —

PUKAR envisions being successfully in taking the shape of leading manpower agency worldwide. We aim to deliver highly competent and motivated personal to overseas employers. We are determinant to further expand company's operation to reach wider audience and build strong ties with our clients and candidates.

Our License

नेपाल सरकार
उद्योग, वाणिज्य तथा आपूर्ति मन्त्रालय
कम्पनी रजिष्ट्रारको कार्यालय
कम्पनी दर्ताको प्रमाण - पत्र

दर्ता नं: ५५०२०/०६५/०६६

श्री पुकार इन्टरनेशनल रिक्रूटमेन्ट
नामको प्राइभेट लिमिटेड कम्पनी संवत् २०६५ साल श्रावण महिना २० गते रोज २ मा दर्ता भएको हुनाले कम्पनी ऐन, २०६३ को दफा ५ को उपदफा (१) बमोजिम यो प्रमाण-पत्र दिइएको छ।

मिति: २०७९-०२-२४

Government of Nepal
Ministry of Industry, Commerce & Supplies
Office of the Company Registrar
Registration No: 55020/065/066
CERTIFICATE OF INCORPORATION OF COMPANY

This Certificate of Incorporation has been issued to
M/s Pukar International Recruitment
Private Limited having incorporated it on the 4 day of August, 2008 pursuant to
sub-section (1) of section 5 of the Companies Act, 2006.

Date: 2022-06-07

स. रजिष्ट्रार

अस. रजिष्ट्रार

श्रुति कम्पनी संस्थापनलाई मात्र कम्पनीको उद्देश्य कार्यान्वयन गर्ने इजाजत प्रदान गरिएको नमानिने हुनाले कानून अनुसार लिइनुपर्ने अनुमति सम्बन्धित निकायबाट लिइएर मात्र कम्पनीको उद्देश्य अनुसार कारोबार गर्न पर्नेछ।
कम्पनीको मिति २०७८/१२/०६ मा सम्पन्न वार्षिक/वित्तीय साधारण सभाको निर्णय बमोजिम मासिक कम्पनी (पुकार इन्टरनेशनल रिक्रूटमेन्ट प्रा.लि.) को नाममा रहेको सम्पूर्ण चल-अचल सम्पत्ति तथा तिर्नु व्यहोर्नुपर्ने कर-दायित्व आदि परिवर्तित नाम (पुकार इन्टरनेशनल रिक्रूटमेन्ट प्रा.लि.) को कम्पनीले सन्ताने व्यहोर्ने र नामका सम्बन्धमा धम मुक्ता भई उजुरी परेमा संशोधन गर्ने शर्तमा त्यस कम्पनीको नाम परिवर्तन गरी मिति २०७९/०२/२३ को निर्णयानुसार पुकार इन्टरनेशनल रिक्रूटमेन्ट प्रा.लि. कायम गरिएको छ।

नेपाल सरकार
उद्योग, वाणिज्य तथा आपूर्ति मन्त्रालय
वैदेशिक रोजगार विभाग
इजाजत पत्र

इजाजत पत्र नं: ६८३/०६५/०६६

मिति: २०७९/०२/२४

वैदेशिक रोजगार ऐन, २०६४ र वैदेशिक रोजगार नियमावली, २०६४ को बमोजिम रही वैदेशिक रोजगार व्यवसाय सम्वाधान गर्न पाउने गरी पुकार इन्टरनेशनल रिक्रूटमेन्ट प्रा.लि. लाई यो इजाजत पत्र दिइएको छ।

मिति २०७९/०२/२४ को निर्णयानुसार
इजाजत पत्रको प्रतिनिधि दिइएको।

इजाजत जारी गर्ने अधिकारीको
वसन्तः -
नामः मोहन क्रिष्ण सापका
दलः महा निर्देशक

मितिः

नविकरण गरेको मिति	नविकरण बहाना रहने मिति	नविकरण दस्तुर	यस नविकरण दस्तुर	नविकरण अधिकारीको सहित र मिति
२०८२/६/१४	२०६२/७/०८/२०१०			
२०८२/३/१९	२०६८/३/०८/२०१०	३०,०००/-		
०६८/३/१९	०८९/३/०८/२०१०	३०,०००/-		

शर्तहरूः

- स्वीकृत नभई मासिक कार्यालय खोली काम गर्न पाइने छैन।
- स्वीकृत नभई एजेन्ट मार्फत कुनै पनि काम गराउन पाइने छैन।
- इजाजत प्राप्त भएकामा बाहेक अन्य कुनै पनि शर्तमा कामगारहरू पठाउन पाइने छैन।
- प्रचलित ऐन नियममा भएको व्यवस्थाको अतिरिक्त नेपाल सरकारले समय समयमा दिएका निर्देशनहरूको पालना गर्नु पर्नेछ।

Government of Nepal
Ministry of Labor and Employment
Department of Foreign Employment

Official Seal

License Cert. No.: 783/065/066

Date:

License

This License has been provided to Pukar International Overseas Pvt. Ltd. for operating the Foreign Employment Profession under the Foreign Employment Act 2007 A.D. and Foreign Employment Regulation 2007 A.D.

License Issued on 2017/03/19 AD

Sd.
2017/03/19 AD
Section Officer

License Issuing Authority's
Signature: Sd.
Name: Mohan Krishna Sapkota
Designation: General Director
Date:

QR Code

Government of Nepal
Ministry of Labor and Employment
Department of Foreign Employment

Official Seal

Renewal Date	Expiring Date of Renewal	Renewal Fee	Increased Renewal Fee	Signature of the Renewing Officer
2021/07/15 AD	Up to Mid July, 2024	30,000.00	Official Seal	Sd. 2021/07/15 AD Section Officer

Conditions:

- No work can be done by opening branch office without taking approval.
- No work can be done through broker or agent.
- No worker can be sent except in the approval country.
- In addition to the prevailing law management, the instructions that get issued by His Majesty's Government should be obeyed time to time.

QR Code

Our Head Office and Branches



PUKAR

International Recruitment Pvt. Ltd.

(A Complete HR Solution Since - 2008)

- ★ Kathmandu (Head Office)
- ★ Jhapa, Birtamode (Branch)
- ★ Jhapa, Damak (Branch)
- ★ Sunsari, Itahari (Branch)
- ★ Chitwan, Narayangadh (Branch)
- ★ Rupandehi, Butwal (Branch)
- ★ Kaski, Pokhara (Branch)



Categories we can Provide

PUKAR International Recruitment Pvt. Ltd. Specializes in international recruitment services for global clients with contingency and tactical human resource requirements. We work all kinds of organizations in every sector and find candidates who are a perfect match as per client's requirements. Our Capabilities are completely scalable, and our processes provide industry-leading results, regardless of the size of your company or the projects in question.

Some of the areas where we assist our clients are:



Recruitment Process

Demand letters
Process from Client



Demand letter attestation
from embassy of Nepal



Pre-approval and
Advertisement in
Newspaper



Require application
Collection



Pre-Selection from
HR Team



Final Selection Interview
from Client Team



Medical Fit Candidate
Process for Visa



Training/Orientation as
Per Client Requirements



Last permission from Labor
Department & Ticketing



Deployment



Candidate Assessment
& Monitoring



Our Experience

Qatar



الروابي فود سنتر
AL RAWABI FOOD CENTER

rfc@alrawabigroup.com

Date: 2nd June 2022

Ref: DL/ALRAWABI/PUKAR/06/2022

M/s Pukar International Overseas Pvt Ltd.

License No: 783/065/066

Regd No: 55020/065/066

DEMAND LETTER

Dear Sir/Madam

We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.

No.	Category	No. of workers	Salary (digit)	Food	Male/ Female	Salary (in words)	Air Ticket for joining the company and returning home after completion of contract period
1	Cooker	03	1800	300	Male	One Thousand Eight Hundred Three Hundred Only	provided by the company
2	Kabab Maker	01	1800	300	Male	One Thousand Eight Hundred+Three Hundred Only	
3	Waiter	02	1400	300	Male	One Thousand Four Hundred+Three Hundred Only	
4	Helper	02	1000	300	Male	One Thousand +Three Hundred Only	
5	Labourer	01	1000	300	Male	One Thousand +Three Hundred Only	
6	Packing Worker	04	1100	300	Male	One Thousand One Hundred+Three Hundred Only	
7	Driver	02	1700	300	Male	One Thousand Seven Hundred+Three Hundred Only	

The following Terms & conditions shall be included in the contract.

- Period of employment : Two years (renewable)
- Place of Employment : Doh, Qatar
- Air Ticket : For Joining the Company for the first time (KTM-DOHA) and then Up & down air ticket will be provided after the completion of two years contract.
- Working Hour : 8 hrs per day, 6 days per week (48 hrs per week)
- Over time : As per Qatar Labour Law.
- Probation Period : 90 days from date of entry into Qatar
- Visa & Resident permit : Visa & Resident permit will be provided by the company free of cost.
- Accommodation : Free bachelor accommodation should be Provided by the company
- Water, electricity & gas : Provided by the company
- Food : 300 QAR Provided by the company
- Medical / Insurance : Provided by the company
- Transportation (Bus) : Provided by the company (to and from the work site)
- Uniform, and safety Materials: Provided by the company
- Service Gratuity and Leave pay : Provided by the company as per Qatar Labour Law.
- Service Charge : provided by the company
- Other Term & Conditions : A per Qatar Labour Law.

AL RAWABI FOOD CENTER
Name: MOHAMMED ABDULLA
POSITION MANAGING DIRECTOR



AL RAWABI FOOD CENTER - P.O. BOX 21651, DOHA - QATAR
P.O. Box 21651, Al Rayyan Doha, Qatar Tel: (+974) 44689892 / 44689839 / 44689839 Fax: (+974) 44689847

Our Experience

Qatar



جي 4 اس قطر ذ.م.م
G4S QATAR W.L.L
Capital : QRs. 20,000,000
P.O. Box : 18592
Doha - Qatar
Tel: +974 44066000
Fax: +974 44066199
E-mail : info@qa.g4s.com
www.g4s.com.qa

Ref .NoDL/G4S/PUK/11/2020

4th November 2020

M/s Pukar International Overseas Pvt. Ltd
License No: 783/065/066,
Regd. No 55020/065/066
Tel: 00977-14388754/14388755
Tokha Road, Kathmandu, Nepal

DEMAND LETTER

Dear Sir/Madam

We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.

No.	Position	GENDER	No. of workers	Salary (digit)	Salary (in words)	Air Ticket for joining the company and returning home after completion of contract period
01	Security Guard	MALE	60	1500.00 QR	Fifteen Hundred QAR	Provided

The following Terms & conditions shall be included in the contract.

- Period of employment : Two years (renewable)
- Place of Employment : Doha Qatar
- Air Ticket : For joining the Company for the first time (KTM-DOHA) and then Up & down air ticket will be provided after the completion of two years contract.
- Working Hour : 8 hrs per day, 6 days per week (48 hrs per week)
- Over time : As per Qatar Labour Law.
- Probation Period : 90 days from date of entry into Qatar
- Visa & Resident permit : Visa & Resident permit will be provided by the company free of cost.
- Accommodation : Free bachelor accommodation should be Provided by the company
- Water, electricity & gas : Provided by the company
- Food : Provided by the company
- Medical / Insurance : Provided by the company
- Transportation (Bus) : Provided by the company (to and from the work site)
- Uniform, and safety Materials : Provided by the company
- Service Gratuity : Provided As per Qatar Labor Law
- Leave Pay : Yearly 21 days provide by company
- Service Charge : Not provided by the company.
- Other Term & Conditions : As per Qatar Labour Law.

Regn. No. 13678/76/77

Seen at the Embassy of Nepal

Labour Attach'e

DR. SAIF AL HAJRI
CEO



Airport Branch
P.O.Box 18592
Doha - Qatar
Tel. +974 44652560
Fax +974 44653944

Al Khor Branch
P.O.Box 61025
Al Khor- Qatar
Tel. +974 44726399
Fax +974 44726398

Doha Branch
P.O.Box 18592
Doha - Qatar
Tel. +974 40370523
Fax +974 40370522

Gharafa Branch
P.O.Box 18592
Doha - Qatar
Tel. +974 44870346
Fax +974 44142324

Salwa Branch
P.O.Box 18592
Doha - Qatar
Tel. +974 44803064
Fax +974 44806540

Wakra Branch
P.O.Box 18592
Doha - Qatar
Tel. +974 44652685
Fax +974 44653944



Securing Your World

www.pukaroverseas.com

Our Experience

Qatar

شركة تنظيفكو

Ref no: DL/TAN/PUK/001/2022

Tanzifco
Date: 04/07/2022
Established 1963

M/s Pukar International Overseas Pvt. Ltd.

License No : 783/065/066

Regd No: 55020/065/066

Kathmandu, Nepal

DEMAND LETTER

Dear Sir/Madam

We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.

No.	Category	No. of workers	Salary In QAR	Food Allowance
1	GENERAL CLEAN. WORKER (MALE)	16	1000	Food Provided

The following Terms & conditions shall be included in the contract.

1. Period of employment : Two years (renewable)
2. Place of Employment : Doha, Qatar
3. Air Ticket : For Joining the Company for the first time (KTM-DOHA) and then Up & down air ticket will be provided after the completion of two years contract.
4. Working Hour : 8 hrs per day, 6 days per week (48 hrs per week)
5. Over time : As per Qatar Labour Law.
6. Probation Period : 90 days from date of entry into Qatar
7. Visa & Resident permit : Visa & Resident permit will be provided by the company free of cost.
8. Accommodation : Free bachelor accommodation provided by the company
9. Water, electricity & gas : Provided by the company
10. Food : QR. 300/Food-Provided by the company
11. Medical / Insurance : Provided by the company
12. Transportation (Bus) : Provided by the company(to and from the work site)
13. Uniform, and safety Materials : Provided by the company
14. Service Gratuity and Leave pay : Provided by the company as per Qatar Labour Law.
15. Service Charge : provided by the company
16. Annual leave : Not less than 21 days per year.
17. Other Term & Conditions : As per Qatar Labour Law.



Regd. No. 24921/79/80

Seen at The Embassy of Nepal

On 04/07/2022
Liaison Attache

Mr. Mohamad Mustapha Alayan
Managing Director
Tanzifco Company W.L.L.



www.tanzifco.com

Tel: +974 4005 4444 Fax: +974 4005 4447
tanzifco.qatar@tanzifco.qa
P.O.Box: 22138- Doha, Qatar
CR Number: 81498

Our Experience

Qatar

شركة حمد بن خالد للخدمات الهندسية ذ.م.م
Hamad Bin Khalid Engineering Services W.L.L.

HBK
Engineering Services W.L.L.

Ref. No DL/HBK/PUK/2075/2018

M/s. PUKAR International Overseas Pvt. Ltd

License No: 783/065/066,

Regd. No 55020/065/066

Tel: 00977-14388754/14388755

Tokha Road, Kathmandu, Nepal.



14th October 2018

Regn. No. 13547/15/7C
Seen at the Embassy of Nepal
on 14/10/2018
Labour Attach'e

DEMAND LETTER

Dear Sir/Madam,

We request you to select and recruit the following suitable personnel for our Company from Nepal as per the details given below :

No.	Category	No. of workers	Salary (Digit)	Salary (in words)	Air Ticket for joining the company and returning home after completion of contract period
01.	PLUMBER	10	1100	Eleven Hundred QAR	provided by the Company
02.	ELECTRICIAN	10	1100	Eleven Hundred QAR	provided by the Company
03.	INSTALLATION TECHNICIAN	10	1100	Eleven Hundred QAR	provided by the Company
04.	DRIVER	10	1700	Seventeen Hundred QAR	provided by the Company
05.	LABOURER	290	900	Nine Hundred QAR	provided by the Company
	TOTAL	330			

The following Terms & conditions shall be included in the contract.

- Period of Employment : Two Years (Renewable)
- Place of Employment : Doha, Qatar
- Air Ticket : For joining the Company for the first time (KTM-DOHA) and then Up & down air ticket will provided after the completion of two years contract.
- Working Hour : 8 hrs per day, 6 days per week (48 hrs per week)
- Over Time : As per Qatar Labour Law.
- Probation Period : 180 days from date of entry into Qatar
- Visa & Resident Permit : Visa & Resident permit will be provided by the Company free of cost.
- Accommodation : Free Bachelor Accommodation should be Provided by the Company
- Water, Electricity & Gas : Provided by the Company
- Food : Provided by the Company



Tel : +974-44687611, Fax : +974-44687341

P. O. Box 8091, Doha - Qatar. C.R. No. 18931

Paid up Capital QRS. 27,000,000

E-mail : hbkengg@qatar.net.qa / enquires@hbkes.com

Web: www.hbkeng.com / www.hbkholding.com



CELEBRATING
37 YEARS OF
EXCELLENCE
1981 - 2018

Our Experience

U.A.E.

Citizen Facilities Management

Citizen

Date: 25th Jan 2022

M/s. Pukar International Overseas Pvt Ltd.
Samakhushi, Kathmandu, Nepal.
License No: 783/065/066

20 Demand Letter

Dear Sir,

With reference to our Power of Attorney executed by us in your favor, we hereby request you to kindly supply the following category of manpower to work in our Company:

S. No.	Job Title	No. of Workers	Monthly Basic Salary (AED)	Food allowance	Working Hours	Holiday (per week)
1	Finishing Carpenter	20	1200	300	8 Hour	1
2	Block and plaster mason	10	1200	300	8 Hour	1
3	Helpers	90 51	900	300	8 Hour	1
4	Shuttering Carpenter	10	1200	300	8 Hour	1
5	Steel Fixer	10	1200	300	8 Hour	1
6			1200	300	8 Hour	1
	TOTAL	140 101				

Terms and Conditions

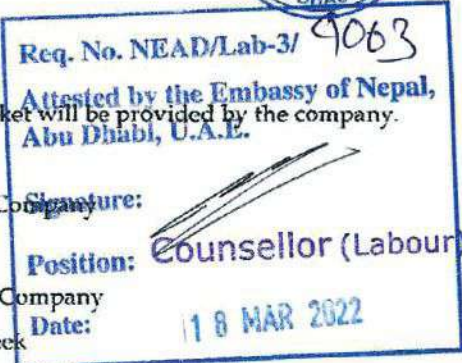
Food	: AED 300 (food allowance)
Accommodation	: Provided by company
Air passage allowance	: Joining ticket and return ticket will be provided by the company.
Local transportation	: Provided by company
Medical Insurance and Emirates ID	: Provided at the cost of the Company
Workmen's Compensation Insurance	: Insured by Company
Employment Visa	: Provided at the cost of the Company
Working hours	: 8 hours/day, 6 days per week
Annual Leave	: 30 days in year.

Other benefits such as annual leave, over time, etc. in accordance with the labor laws of United Arab Emirates.

Yours truly,

For Citizen Facilities Management LLC

Signature: _____



00006444 / 2/2/2022

<https://digital.abudhabichamber.ae/Portal/#/certificate-validation>

Address: Office 401 Al Fahim Building, Mussafah 4, Abu Dhabi, UAE
PO.Box: 3062 Telephone number: +971 2 246 5861
Email address: info@citizenuae.ae website: www.citizenuae.ae

Our Experience

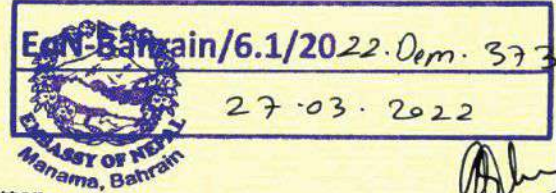
Bahrain

THE
MARBLE
RESTORATION
◆ COMPANY ◆
W.L.L.

شركة
صيانة الرخام
ذ.م.م

Manama,
21 February 2022.

Pukar International Overseas Pvt. Ltd.,
Government License No. 783/065/066,
P.O. Box 12820,
Kathmandu,
Nepal.



Demand Letter

Dear Sirs,

With reference to our Power of Attorney executed by us in your favour, we hereby request you to kindly supply the following category of manpower to work in our Company:

S No.	Category/Job Title	No. of Workers			Monthly Basic Salary (BD)		Working Hours	Holiday (per week)
		Male	Female	Total	In Digits	In Words		
1	Cleaner	140		140	100.000	Bahrain Dinars One Hundred only	8 Hours/day	1 Day

Other Term and Conditions

1. Period of Contract : 2 (Two) Years.
2. Place of Employment : Kingdom of Bahrain.
3. Food : Provided by the Company.
4. Accommodation : Provided by the company.
5. Air passage : Joining and Return air ticket every Two years will be provided by the company.

Other benefits such as annual leave, overtime, leave salary, service indemnity etc., will be provided as per Labour Laws of the Kingdom of Bahrain.

Yours truly,
for THE MARBLE RESTORATION CO. W.L.L.,

Ebrahim Dawood Ebrahim Nonoo,
Managing Director.

THE
MARBLE
RESTORATION
◆ COMPANY ◆
W.L.L.

P.O. BOX 12820



Our Experience

Saudi Arab



رقم الوثيقة :

8604282

خفة الرياض

Riyadh Chamber

بوابة أعمال - خدمات التصديق الإلكتروني

Member's Detail:

Member Id : 497897
C.R. No : 1010502748
Tel : 0
Fax : 0

بيانات المشترك :

فرع شركة ساس التطوير للمقاولات
رقم العضوية : 497897
رقم السجل التجاري : 1010502748
هاتف : 0
فاكس : 0

صدرت هذه الوثيقة بناء على طلب المشترك أعلاه

04/02/1443 هـ

التاريخ :

11/09/2021 م

عقد عمل

DEMAND LETTER

التاريخ

9/2021/08/0

08/09/2021

Date

خطاب طلب

Dear Sir /Madam

We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below

: Our block visa below

السيد العزيز / السيدة العزيزة
ختبار واستقدام العمالة النيبالية المؤهلة لشركتنا وفقاً للشروط التالية

مجموعة تأشيراتنا أدناه
الرقم التأشير 1302185697 تاريخ الاصدار 1443/01/21

Visa No. 1302185697 Issue date
1443/01/21

.1

اسم الوكالة في بوكار انترناشيونال أوفرسيز برايفت . ليميتد العنوان : كاتمندو ، نيبال رقم الترخيص : 783/065/066			Name of Manpower Agency: Pukar International Overseas Pvt.Ltd Address: Kathmandu, Nepal License No.:783/065/066					
Food Allowance	Salary (in words)	Salary (SR)	Number of workers			المهنة	Profession	SN
			Total	Female	Male			
Free Food or SR.300	One Thousand	1000	20	0	20	عامل مطعم	Restaurant worker	.1

The following Terms & conditions shall be included in the contract

يجب تضمين الشروط والأحكام التالية في العقد المبرم بين الطرفين



Our Experience

Oman

الأمواج الدافئة تضامنية Warm Waves of Solidarity

Date: 21.09.2021

M/S: PUKAR INTERNATIONAL OVERSEAS PVT. LTD.
Mahadevtar Samakhushi-11,
Kathmandu, Nepal
License No: 783/065/066



DEMAND LETTER

Dear Sir/Madam

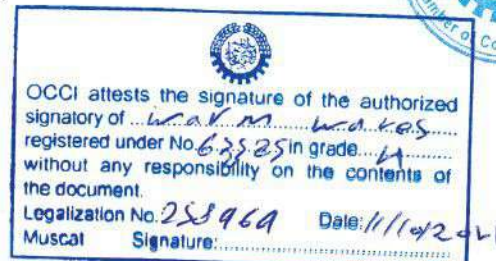
We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.

No.	Category of Employees	Qty	Gender	Basic Salary (in digit)	Basic Salary (in words)
01.	WAITER - COFFEE SHOP	01	Male	140	One Hundred and Forty Only
02.	ARABIC COFFEE MAKER	01	Male	180	One Hundred and Eighty Only
03.	JUICE MAKER	01	Male	180	One Hundred and Eighty Only

The following Terms & conditions shall be included in the contract.

1. Period of employment : Two years (renewable)
2. Place of Employment : North Batinah, Sultanate of Oman
3. Air Ticket : For Joining the Company for the first time (KTM-MCT) and then Up & down Air ticket will be provided after the completion of two years of contract.
4. Working Hour : 8 hrs per day, 6 days per week (48 hrs per week)
5. Over time : As per Omani Law.
6. Probation Period : 90 days from date of entry into Oman
7. Resident permit : Resident permit will be provided by the company free of cost.
8. Accommodation : Provided by the company Free bachelor accommodation shall be provided by the company
9. Water, electricity & gas : Provided by the company
10. Free Food : Provided by the company
11. Medical / insurance : Provided by the company
12. Transportation : Provided by the company (to and from the work site)
13. Uniform and safety materials : Provided by the company
14. Service gratuity and leave pay : Provided by the company as per Omani Labour Law.
15. Other Term & Conditions : A per Omani Labour Law.
16. Service fees and Visa Costs : Provided by the company

Mr: Ahmed Ibrahim Abdullah Al-Kashri
Manager Director
For, Warm Waves of Solidarity



CR. No. 1367821 | P.O. Box. 0 | PC 311, Saham-Batinah | Sultanate of Oman

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بوكار

انترنا شيونال ريكرويتمنت الخاصة المحدودة

حلول كامل للموارد البشرية منذ عام 2008م

رقم السجل الحكومي: ٠٦٦/٠٦٥/٥٥٠٢٠، رقم الترخيص الحكومي: ٠٦٦/٠٦٥/٧٨٣

ص.ب. 6025، مجمع شريستا توخا، 11، كتمندو نيبال

رقم الاتصال: +٩٧٧-٩٨٨٧٥٤٥٥، +٩٧٧-٩٨٥١٠٠٤٧٢١

